

## Initial information in the context of an application procedure (according to Art. 13, 14 DSGVO)

Dear Applicant,

ARADEx AG attaches great importance to compliance with data protection regulations. We would

like to inform you below about the collection of your personal data by us: **Responsible party:**  
For the data collection and processing is the

ARADEx AG, represented by the Executive Board:  
Michael Schlingmann (Chairman of the  
Executive Board) Gerd Günther  
Thomas Vetter

responsible.

You can reach us with inquiries concerning data protection via eMail [datenschutz@corporatr.com](mailto:datenschutz@corporatr.com). For more information, please refer to our privacy policy <https://www.aradex.de/datenschutzerklaerung/>

When you apply, we process data from you that we require as part of the application process. This may include contact data (e.g. telephone number, email and postal address) and all data related to the application (CV, certificates, qualifications, answers to questions, etc.). The legal basis for this arises from Section 26 of the German Federal Data Protection Act as well as Art.88 GDPR.

### **Data erasure:**

If no legal retention period exists, the data will be deleted as soon as storage is no longer necessary or the legitimate interest in storage has expired. If no recruitment or cooperation takes place, the data will be deleted no later than six months after completion of the application process. If no recruitment or cooperation has taken place, but your application is still of interest to us, we will ask you whether we may continue to hold your application for future vacancies.

### **Confidential treatment of your data:**

Of course, we treat your data confidentially and do not pass it on to third parties. If necessary, we use service providers who are strictly bound by instructions, who support us e.g. in the areas of EDP or the archiving and destruction of documents and with whom separate contracts for order processing have been concluded.

### **Your privacy rights:**

With regard to your personal data, you have the right to information, deletion, restriction of processing as well as data portability and, in the event of inaccuracy, to correction (cf. Art. 15 - 20 DSGVO). As a data subject, you also have the right to lodge a complaint with a supervisory authority responsible for data protection - in our case, it is the State Commissioner for Data Protection of Baden-Württemberg <https://www.baden-wuerttemberg.datenschutz.de/>, if you are of the opinion that the processing of data concerning you violates data protection provisions. The right of complaint may be asserted in particular before a supervisory authority in the Member State of the place of residence or the place of the alleged infringement.